



KIDDY JUNCTION ACADEMY

8860 Hudson Street, Vancouver BC, V6P4N2
www.kiddyjunction.ca
(604) 568 4747

Introduction

One of the biggest things we consider when looking at potential new team members is how well they're going to fit in with us! Having a great team environment without drama or negativity is one of the things that makes working at KJA great, and we want to make sure we keep doing our best to keep a balanced family of teachers. By answering the following, you'll help us get to know you!

What made you decide that Kiddy Junction was the right place for you to apply?

What kind of skills or dynamic might you bring into the classroom?

In your mind, what makes a child care centre great? What kinds of things do teachers say and do in the ideal classroom?

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Philosophy

At Kiddy Junction, some important parts of the philosophy include:

- Avoiding punishment¹ and instead focusing on encouraging appropriate and kind behaviour through positive guidance, role modeling, and discussion
- Using real materials including woodworking tools and glass dishware, in order to respect the children's potential and to help them learn about responsibility and making safe choices
- Going outdoors to learn about the world outside of our School on field trips, neighbourhood walks, and spending time in our playground. Though we will make sure to dress appropriately, we'll usually be outside each day 'rain or shine.'
- Offering children the chance to try higher level academics like reading, writing, and math at their own pace and only as far as their interests go, with the goal of keeping learning fun and engaging so that they have a positive transition into Kindergarten

Do you agree with the core ideas above? Would you like to make a comment about the philosophy or add any other details that will help us support you?

Sometimes, as parents and caregivers, it can be hard to find the time and energy it takes to raise our children to the best of our ability. Let's pledge from this day forward to work together to make your time at Kiddy Junction great.

My Pledge

As a potential Teacher joining the Kiddy Junction program, I pledge to do my best to advocate for the children, and to work with all of the teachers, children, and parents that make up the Kiddy Junction Family to make this a great time in my life.

Initials: _____

We're looking forward to growing with you!

¹ For example, instead of "time out," we might consider "time away." Time out is about isolation and punishment, but time away is about moving to a neutral area, comforting the child if needed, and then talking through what happened and how we can better express our needs next time.